



Environmental Policy

Operation 1325 aims to contribute to sustainable development and to protect our planet. Our goal is for our activities to be characterized by awareness of environmental impact. Therefore, we have developed an environmental policy for our office, events, and transportation, to actively work to reduce our environmental impact and promote a more sustainable world.

Office

- All information is primarily read on screens to minimize printing. Only necessary printouts are made, as far as possible double-sided and in black and white to minimize resource usage.
- Printed materials are distributed digitally/electronically to reduce paper consumption and deforestation.
- Sorting waste, including collecting recyclables cans and bottles, is part of our daily work to facilitate recycling and preserve our resources.
- All lights are turned off at the end of the workday. Technical equipment is turned off, and temperatures are lowered during holidays to reduce energy consumption and decrease our environmental impact from energy production.
- The office uses LED lights to promote sustainable lighting.
- By donating and selling office equipment, books, and other materials that may be useful to others, we strive to reduce waste and promote a circular economy.

Events

- Ecological products are purchased to the greatest extent possible for events, both for beverages and food. The use of ecological goods has several benefits, including the preservation and increase the planets biodiversity. Production of ecological goods avoid dangerous chemicals that can be harmful to both humans and animals, as well as waterways and ecosystems.
- All food served at events is vegetarian. This decision is made to reduce climate impact, as vegetarian meal generally has significantly less climate impact than a meat-based meal.
- Porcelain and glass are used instead of disposable items at events to reduce waste and environmental impact. By choosing reusable alternatives, we reduce our use of disposable products and contribute to a more sustainable use of resources.

Transportation

- Public transportation or carpooling is prioritised for work-related travel to reduce environmental impact. Preferred options include cycling, trains, and buses. By cycling or using public transportation, we reduce greenhouse gas emissions and alleviate traffic congestion on roads.
- Employees are encouraged to work from home at least one day a week to reduce the need for travel to the workplace. The aim is to contribute to reduced greenhouse gas emissions, decrease air pollution, and promote sustainable cities.
- To promote cycling to the workplace, the office provides showers and changing rooms for employees to reduce emissions and air pollution from transportation.